



INTERVIEW BEST PRACTICES

5 BEST PRACTICES FOR
A SUCCESSFUL JOB INTERVIEW



(514) 922-0893



VALENTINIRECRUITING.COM



MONTREAL, QC



1



RESEARCH THE COMPANY AND ROLE THOROUGHLY

Before the interview, take time to understand the company's mission, values, products, and services. Look into their industry position, recent news, and competitors. Understand the job description and think about how your skills and experiences align with the role. This preparation shows genuine interest and sets you apart as a serious candidate.

2



PRACTICE AND PREPARE YOUR ANSWERS

Anticipate common interview questions, such as:

- "Tell me about yourself."
- "Why do you want to work here?"
- "What are your strengths and weaknesses?"
- Use the STAR method (Situation, Task, Action, Result) to structure responses to behavioral questions. This approach provides clear, concise, and impactful answers.

3



ASK INSIGHTFUL QUESTIONS

Prepare 2-3 thoughtful questions to ask the interviewer. These can demonstrate your interest and help you assess if the role is a good fit for you. Examples:

- "What does success look like in this role?"
- "What is the team culture like?"
- "How does this role contribute to the company's goals?"

4



DRESS PROFESSIONALLY AND ARRIVE ON TIME

First impressions matter. Dress appropriately for the industry and ensure your appearance is neat and polished. Arrive at least 10-15 minutes early to demonstrate punctuality and allow time to settle in. For virtual interviews, check your tech setup, background, and lighting in advance.

5



FOLLOW UP AFTER THE INTERVIEW

Send a personalized thank-you email within 24 hours. Reference specific aspects of the conversation, reiterate your interest in the role, and express gratitude for the opportunity. A thoughtful follow-up can leave a lasting impression and keep you top of mind.



(514) 922-0893



VALENTINIRECRUITING.COM



MONTREAL, QC